## OF GREGORY F.X. DALY COLLECTOR OF REVENUE

## OFFICE OF THE COLLECTOR OF REVENUE

CITY OF ST. LOUIS EARNINGS & PAYROLL TAX DIVISION

1200 MARKET STREET, ROOM 410 ST. LOUIS, MO 63103



Like many other cities across the country, the City of St. Louis has an earnings tax. The funds collected through the earnings tax comprise one-third of the city's budget and are directed into the city's general fund to pay for essential city services like police and fire.

It goes without saying that the unprecedented coronavirus pandemic has forced a lot of changes on us all. One of those changes is that, in order to keep operating while protecting their employees from the virus, businesses located in the City of St. Louis have had to allow, or have agreed to allow, their employees to work virtually. So-called "remote" work involves the establishment and use of sophisticated video communication systems such as Zoom. The goal of these efforts is to maintain the St. Louis City business by allowing employees to work virtually.

Over the past few weeks, our office has received several questions about how the new virtual-work situation will impact the earnings taxes people will pay for 2020 and beyond. We want to clarify this for you.

- The earnings tax guidelines have not changed due to the increase in virtual workspaces. If you live within the city limits, you will be required to pay the earnings tax, regardless of where you work.
- If you live outside of the city limits and your employer continues to operate within the city limits, you will be required to pay the earnings tax even if your employer permits you to work virtually.
- If you have family members or friends who are living with you and/or working from your home within the city limits, they too, will be required to pay the earnings tax.

As we have allowed in the past, if your place of employment is in the city and you are required to travel for business outside of the city to meet customers, clients, etc., those days can be deducted from your earnings tax calculation with the E1-R form with proper documentation. However, if your place of employment remains in the City while you are working virtually, you will be required to pay the tax.

You can find the E1-R form on the Collector of Revenue website <a href="https://www.stlouis-mo.gov/collector/earnings-tax-forms-info.cfm#e1r">https://www.stlouis-mo.gov/collector/earnings-tax-forms-info.cfm#e1r</a>

As in every year, the duty of the Collector of Revenue is to collect taxes based upon city and state legislation determined by representative elected officials. The Collector of Revenue does not establish the laws the office is required to follow.